TERMS OF REFERENCE

ASSIGNMENT	**Meal Expert**
AREA	International Programmes / Program Quality, Impact and Innovation
REFERENT	Meal Manager
PLACE OF WORK	Rome offices
TYPE OF CONTRACT	Co.Co.Co (collaborazione coordinata e continuativa), 12 months
ANNUAL GROSS SALARY	32.000 – 34.000€
SAFEGUARDING LEVEL	1

INTRODUCTION TO SAVE THE CHILDREN

Save the Children is the world's leading independent organisation for children.
OUR VISION is a world in which every child attains the right to survival, protection, development and participation. **OUR MISSION** is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.
Save the Children Italia (SC IT) was created in 1998 and is now a prominent member of Save the Children International.

SAVE THE CHILDREN'S VALUES

ACCOUNTABILITY: We take personal responsibility for using our resources efficiently, achieving measurable results, and being accountable to supporters, partners and, most of all, children. **AMBITION**: We are demanding of ourselves and our colleagues, set high goals and are committed to improving the quality of everything we do for children. **COLLABORATION**: We respect and value each other, thrive on our diversity, and work with partners to leverage our global strength in making a difference for children. **CREATIVITY**: We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with children. **INTEGRITY**: We aspire to live to the highest standards of personal honesty and behavior; we never compromise our reputation and always act in the best interests of children.

To finance our work, we depend on the support of the general public, volunteers, the corporate sector, governments and international donor agencies.

OUR SAFEGUARDING POLICIES

At Save the Children Italy we are committed to the safeguarding and protection of beneficiaries – children and adults - in our work. Save the Children believes that beneficiaries – children and adults - should never experience any kind of abuse. We have a responsibility to work in a way that promotes the welfare of beneficiaries and protects them from any kind of harm. Our Organization has a zero tolerance approach to any harm or exploitation of beneficiaries by any of our staff, representatives, or partners. Save the Children expects the highest standards of behavior from all its staff when dealing with beneficiaries. Those who are representing Save the Children must adhere to the Child Safeguarding Policy and the Policy for protection against sexual exploitation, abuse, harassment, intimidation, discrimination, and abuse of authority, both in their private and professional lives.

Save the Children Italy will do everything possible to ensure that only those who are suitable to work with children are recruited to work for us.

Save the Children Italia - ETS
Piazza di San Francesco di Paola, 9
00184 – Roma, Italia
Cod. Fis. 97227450158
P.IVA 07354071008

Tel. (+39) 06. 48.07.001
Fax (+39) 06.48.07.00.39
info.italia@savethechildren.org
www.savethechildren.it

Save the Children, da oltre 100 anni, lotta per salvare le bambine e i bambini a rischio e garantire loro un futuro.

JOB PURPOSE

The **MEAL Expert** will contribute to advance the capacity of the MEAL function in SC Italy to generate/acquire robust evidence in response to new funding models and replication and scaling up opportunities in the framework of child-lens investing.

RESPONSIBILITIES

In alignment with SC Global Venture and in close coordination with internal and external actors, supporting SC Italy's international programmes innovative finance and results-based financing opportunities:

- Guide the identification and application of appropriate impact measurement and management frameworks applicable to results-based financing and impact investment funds.
- Be the focal point for MEAL on the design and implementation of impact measurement components of innovative finance and results-based finance initiatives.
- Ensure that robust and consistent impact data is collected and included into the regular reporting.
- Design and build dashboards to generate individual and aggregated relevant insights.
- Responsible for reviewing, analysing, and aggregating social/environmental impact data.
- Ensure that impact information is being used for the team's decision-making processes.

In close coordination and under the needs identified by SC Italy thematic advisors:

- Lead on the acquisition of evidence and learning across programmes in identified sectors and/or with an innovation component, to promote quality improvement across programmes in implementation and ensure highest standards in new programme design.
- Lead on synthesising, summarising, packaging and sharing data and evidence to inform new project design, improve quality in implementation and support in engagement work.
- In close collaboration with TAs, BD and Portfolio management colleagues, identify potential processes to ensure integration of evidence and learning into existing / new programming.
- Support proposal development processes in line with allocation criteria and identified priorities, promoting the highest standards in the definition of the MEAL component and ensuring the integration of Evidence and Learning gathered through ongoing flagship programmes.
- Promote application of Global indicators in relevant projects and ensure adherence to SC global standards and procedures by providing guidance and/or liaising with thematic focal points in SC Italy and global level.
- Support the systematization of the POWER 4 AY approach towards its scale up in Africa and other potential opportunities: develop a "package" such as SOPs, guide for needs assessment, activity costing and decision tree to support programme design.
- Design and realise a monitoring and reporting system that allows comprehensive and programme wide data analysis and reporting across countries that implement the POWER for AY approach. Create dashboards to show progress on selected indicators.

QUALITIFICATIONS AND EXPERIENCE

- Degree in Economics, Social Science, or other relevant studies.
- At least 3 years of relevant experience in results-based management, qualitative and quantitative research methods, monitoring and evaluating principles and standards, indicator measurement, data analysis and reporting.

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- Knowledge and/or experience in social finance, impact investment funds, innovative finance, including accelerators and incubators acquired through studies or work experience.
- Strong written and verbal communication skills in English, with demonstrated ability to communicate technical evidence and data clearly and convincingly to a variety of audiences.
- Curiosity and interest in exploring AI solutions to maximise evidence acquisition and synthesis capacity.
- Conversant with relevant IT solutions for data visualisation (e.g. PowerBI) and for visually appealing products (e.g. Canva, Adobe Indesign).
- Fluent in Italian and English, Spanish or French desirable.

SOFT SKILLS

- Able to work effectively with others towards the achievement of common objectives.
- Capacity to relate to a different range of internal and external stakeholders.
- Flexible and adaptable to changing context.
- Pragmatic/solutions oriented/problem solver yet having strong analytical skills.

OTHER

- Commitment to Save the Children values.

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